



BULLETIN

May 21, 2020

NABET-CWA/NBC NASCAR NEGOTIATIONS BULLETIN #9

To: NABET NASCAR Crew

The NABET-CWA Bargaining Committee has been meeting in caucus and with NBCU Labor Relations representatives regarding the Company's upcoming broadcasts of the NASCAR race schedule.

The Union's top priority is your return to work as soon as possible under safe working conditions and to negotiate a full a fair contract for our members.

The COVID-19 pandemic has created unique challenges for the Union and its members. Government restrictions and the postponement of the NASAR season will have an impact on your return to work. The Company has informed the Union that the vast majority of NBC races will proceed. However, the NABET-represented crew may be limited for some tracks due to state and local safety regulations related to social distancing. NBCSN has created a safety task force for all of its properties and has sought the Union's input for issues related to track safety, traveling, and other NASCAR-specific issues. The new safety procedures and guidelines will be introduced prior to the first NBC NASCAR Race.

The Company has assured the Union that crew scheduling will take place at least 30-days before the first confirmed race. We expect managers to be reaching out to the crew for availability in the coming days and weeks.

The Union encourages all members to confirm wage rates, days of work, and job positions/duties when accepting an assignment. The Union and the Company remain in contract negotiations for an initial collective bargaining agreement. This means that the Company must maintain the *status quo* for all wages and terms of employment. Wages cannot be reduced without negotiation with the Union.

The Union will be provided further updates as the situation evolves and we conform more facts.

In solidarity,

Your NABET-CWA Bargaining Committee

Louis M. Marinaro – NABET Sector Vice President & NABET-CWA Local 11 President

Max H. Sicherman – General Counsel & Grievance Chairman, NABET-CWA Local 11

Bantu Opiotennione – Vice President, NABET-CWA Local 31

John Duffy – Shop Steward

Dean Kamienski – Shop Steward