

American Rescue Plan ("ARP") Premium Assistance for Your Members

If your member had or will have to pay a portion of Flex Plan premiums by self-payment or pre-tax withholdings for coverage in April 2021 through September 2021, the Federal Government would pay your members' share if they can answer "Yes" to these three questions:

- You had a reduction in hours or lost employment (and it was involuntary)
- You are not eligible for other group health plan coverage
- You are not eligible for Medicare

We need your help in getting the word out to your membership as enrollment is time-sensitive.

- The Flex Plan sent notices to all participants who potentially qualify for assistance at the end of May 2021, and they must apply by August 6, 2021.
- We are sending notifications to participants who newly qualify through September 2021.
- In addition, reminder notices are going out to participants asking that they call us if they are unsure if they qualify for the subsidy or did not understand the original notice.
- Subsidy information is on the front page of www.flexplan.com

The Department of Labor ("DOL") provided a notification template for the Flex Plan to use, which was complicated; it may have been overwhelming to some of your members.

If your members qualify, the Federal Government will cover their entire cost of insurance premiums, less any employer payments made on their behalf.

Enrollment is done online at www.flexplan.com/upload and takes less than 5 minutes.

In addition, upon request, the Flex Plan will issue refund checks to participants who made self-payments for April 2021 through September 2021.

Please ask your members who have coverage or lost coverage through the Flex Plan to call us at 323/993-8888 or 888/FLEX-401K, Option 1, between the hours of 7:30 am PT to 5:00 pm PT if they received an American Rescue Plan notice or think they might qualify for the subsidy.

Sincerely,
The Flex Plan

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