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March 20, 2020

BULLETIN - List of Available Resources and Benefits

NABET-CWA Local 11 continues to engage with management from all Companies to address employee concerns as the effect of the COVID-19 spreads. The safety of our membership is Local 11's top priority. We will continue to negotiate for continued compensation and benefits for all cancelled productions. Members are encouraged to use any sick days accrued under their respective collective bargaining agreement if they are feeling ill.

In the event that you are negatively impacted by a reduced work schedule due to the virus, please refer to following is a list of available resources and benefits:

(1) State Unemployment Insurance

Employees may be immediately eligible for unemployment insurance assistance from the New York or New Jersey Departments of Labor should they be notified that the Company does not intend to offer future employment.

New York State has waived the seven-day waiting period to apply for benefits for people who are out of work due to the outbreak. Information regarding filing Claims can be found here:

<https://labor.ny.gov/unemploymentassistance.shtm>

New Jersey has extended benefit programs for unemployment insurance due to the virus outbreak. Information regarding filing Claims can be found here:

<https://myunemployment.nj.gov/>

(2) New York and New Jersey State Paid Sick Leave

On March 17, 2020, Governor Cuomo announced a three-way agreement with the New York Legislature on a Paid Sick Leave Bill to provide immediate assistance to Employees impacted by COVID-19. The bill addresses the immediate need of employees affected by COVID-19 who are subject to mandatory or precautionary orders of quarantine or isolation by mandating employers to provide at least 14 days of paid sick leave and guaranteeing job protection for the duration of the quarantine order. More information can be found on the Governor's website here: <https://governor.ny.gov>

Information related to New Jersey's sick leave laws can be found here: <https://www.nj.gov/labor/worker-protections/earnedsick/covid.shtml>

Local 11 remains in constant contact with the Companies and will update you of any additional developments. Local President Lou Marinaro and Assistant to the President/General Counsel Max Sicherman can be reached by e-mail or by dialing the Local 11 switchboard at 212-757-3065.

Fraternally,

A handwritten signature in black ink, appearing to read 'LM', is positioned above the typed name.

Louis M. Marinaro

NABET-CWA Vice President

NABET-CWA Local 11 President

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