

Louis M. Marinaro President Imarinaro@nabetlocal11.org

November 17, 2021

NBC STAFF PTO BULLETIN

Dear Sisters and Brothers,

As you may know, the Company has distributed an email describing enhancements to the Company's Paid Time Off Policy (PTO) for staff employees. The Union is currently in discussions with NBC Labor Relations to get clarity on what impact this may have for our membership. We will update you with a follow-up bulletin as soon as we receive this information.

Sincerely yours,

Louis M. Marinaro

NABET-CWA Vice President NABET-CWA Local 11 President

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