



AFL-CIO-CLC • Local 11
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Louis M. Marinaro
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March 3, 2020

Dear Sisters and Brothers,

The Union has negotiated the right for our Daily Hire members to participate in a Commuter Tax Benefit Program.

The effective date of the program is April 1st, 2020. Any Daily Hire who has worked 170 days in calendar year 2019 may enroll in the program.

I have been in contact with NBC Labor Relations and I have been told that notices explaining the enrollment process for eligible Daily Hire employees will be sent out soon. Additionally, the Union will keep you informed about the process as more details become available.

I would urge all our sisters and brothers who are eligible to participate in this program to do so as it may help in managing the cost of your daily commutation expenses.

Fraternally,

**Louis M. Marinaro
NABET-CWA Vice President
NABET-CWA Local 11 President**

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