

## BULLETIN

## NABET-CWA/ROC NEGOTIATIONS NEW YORK CITY

BULLETIN #4 April 29, 2021

Dear Sisters and Brothers,

On April 26, 2021, the parties met via video conference to continue bargaining a successor contract to the 2016-2019 collective bargaining agreement with River Operating Company.

In the previous round of bargaining your NABET-CWA bargaining committee presented the company with a comprehensive package of proposals. The Union's proposals are based on feedback from the membership and extensive bargaining committee discussions. Some of the proposals made by the Union include improvements in meal and rest breaks, work schedules, cancellation language, increases in wages, medical insurance reimbursement, and participation the CWA SRT (401K plan).

While there has been some positive dialogue on topics such as medical reimbursement, the CWA SRT (401k plan) and COVID safety protocols, the parties remain far apart on several significant issues such as: wages, changes in work schedules, cancellation language and meal breaks. Your bargaining committee is evaluating the proposals and counter proposals made by the company during this last round of bargaining and we are preparing our comprehensive responses.

Sisters and Brothers, while there is still a great deal of work to be done, the Union remains committed to ongoing dialogue and bargaining in the hope of attaining a full and fair contract for our membership in a timely fashion. Your support and solidarity during these negotiations is an important component in the success of these negotiations. We will continue to update you as things progress.

In Unity,

Your NABET-CWA Bargaining Committee Louis M. Marinaro Max H. Sicherman Jim Shutterly Eric Capstick