

Louis M.Marinaro President Imarinaro@nabetlocal11.org

April 28, 2020

Re: Pay Continuation Policy for NBCU Daily Hires

Dear Sisters and Brothers,

NBCU has revised its pay continuation policy regarding regularly scheduled NABET-CWA Daily Hires who are no longer working because of the pandemic. During a town hall conference call on April 24th, NBC's SVP Greg Francis announced that pay continuation for Daily Hires who are no longer working will end May 8th. The Company will continue to pay the full premium for 3 months for those Daily Hires on the Comcast/NBCU Medical Plan.

Last night, the Company informed the Union that those Daily Hires working on Jimmy Fallon and Late Night with Seth Meyers will have pay continuation extended to May 22nd.

The Union and Company are continuing dialogue regarding the specifics of the revised pay continuation policy, including the extension of health care benefits to the Entertainment Industry Flex Plan for those Daily Hires not on Company medical. We will provide additional information as soon as it becomes available.

As reminder we have posted on our website, nabetlocal11.org, updated information regarding unemployment benefits and other resources available to our members. Stay safe and let us continue to take care of each other.

In Unity,

Louis M. Marinaro NABET-CWA Vice President NABET-CWA Local 11 President

cr/opeiu153:afl-cio