



AFL-CIO-CLC • Local 11
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Louis M. Marinaro
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January 13, 2020

TO: All NABET-CWA Local 11 Members and Retirees

Dear Sisters and Brothers,

I am proud to report to you that on January 10th, 2020, NABET-CWA Locals 11 and 31 reached an historic settlement with CNN and the NLRB. The settlement resolves our longstanding fight for justice with CNN which began in 2004 when NABET-represented technicians were unlawfully terminated. Our settlement is the **largest monetary remedy in the history of the National Labor Relations Board!**


Under the terms of the settlement CNN will be required to pay **\$76 Million dollars in back pay** to the NLRB which in turn will make the payments to our sisters and brothers who were negatively impacted by CNN's unlawful actions and union-busting practices.

We have waited a long time for this day. Our members have endured great hardships during this 16-year journey. I am very pleased that we have achieved justice for our sisters and brothers. CNN did everything possible to avoid taking responsibility for its actions. NABET never wavered. NABET stayed strong, NABET remained united, NABET never gave up. That is what Unions do.

It is my sincere hope that through our settlement Corporate America better understands that Union-busting is illegal. Corporations are not above the law.

Sisters and Brothers, NABET's resolve in this matter not only benefits our Union and its membership, but also the national labor movement as a whole. We can achieve great things when we stay NABET UNITED!

In Solidarity,



Louis M. Marinaro
NABET-CWA Sector Vice President
NABET-CWA Local 11 President