



AFL-CIO-CLC • Local 11  
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February 27, 2008

## **BULLETIN**

Negotiations between the Union and RAI Corporation resumed yesterday at the office of Local 11 in NY. The parties addressed all the open issues in the proposed Collective Bargaining Agreement. Also up for discussion was the recent memo from HR director Gabriella regarding security.

The Company handed the Union's Negotiating Committee a proposal on wages including an updated offer on multi-tasking premiums. After several caucuses, the Union's Committee agreed on all the points except the "dollar amount" for this proposal. The parties are close to agreeing on Jury Duty leave and other small issues.

There were several heated discussions regarding the Company's proposal on sub-contracting, Premium Pay for consecutive days worked and the 401K Company Match. RAI Corporation offered to establish a committee for the purpose of seeking alternate ways of handling the Company's 401K Plan. The Committee would consist of 3 Bargaining Unit members and 3 managers plus Gabriella from HR.

The Company also had contacted Local 11's Joe Salvaggio from BURST for the purpose of setting up editing training for Unit members. The Union had offered to assist in the training of Unit members and this program is expected to begin shortly.

The NABET-CWA Negotiating Team asked that the Company prepare an updated CBA for our next meeting scheduled for March 6, 2008 at Local 11. Meanwhile, the Mobilization team from CWA is considering implementing several activities to assist us in securing a fair and equitable agreement with RAI. Staff Representative Lou Fallot will suggest that at least two Unit members be contacted to help coordinate such activities.

Fraternally,

NABET-CWA/RAI Negotiating Committee

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