



AFL-CIO-CLC • Local 11
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BULLETIN

NABET-CWA/RAI NEGOTIATIONS

April 4, 2008,

Negotiations continued yesterday at the office of Local 11 here in NYC. The Union's Committee had called for a "stop the clock" session in an effort to reach an agreement. Several members of the Bargaining Unit attended the session to lend support to our Negotiating team.

After many hours of back and forth counter proposals, a tentative four (4) year Agreement was reached. The final Agreement contains many important improvements in both economics and daily quality of life issues.

Among the items agreed upon yesterday were annual wage increases of 3.50% payable Jan. 2009, 4% in Jan 2010, 3.75 % in Jan 2011 and 4% in Jan. 2012. In addition, RAI agreed to make a retroactive pay increase of (.7%) back to Jan. 1 of this year. Since a COLA of 2.8% was granted in Jan. of this year, the additional bump would make the increase a total of 3.50%. All of the increases are with the understanding that should an annual COLA be greater than the negotiated increase, then Unit members would receive the COLA instead.

A more detailed bulletin outlining all the improvements in the TA will be released next week. Once an updated CBA is given to the Union's Negotiating Team, ratification meetings will take place at Local 11 where a vote for ratification will take place. It is expected that this formal meeting will take place at the end of this month or the first week of May.

Your Negotiating Committee is unanimously recommending this package for ratification and wants to express its gratitude for the patience and support you have demonstrated during the lengthy and extremely difficult negotiations.

Fraternally,

NABET-CWA Negotiating Committee

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