



AFL-CIO-CLC • LOCAL 11

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GENE GARNES
SECRETARY &
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September 16, 2003

Dear Brooklyn Community Access Television Employee,

First of all, let me thank those of you who have expressed an interest in NABET-CWA. You have taken a big step forward in making positive changes occur at Brooklyn Community Access Television (BCAT).

I am pleased to inform you that due to the excellent support from an overwhelming number of employees, we have filed a petition for election with the National Labor Relations Board (NLRB) in New York City. The next step in the organizing process will be to have a hearing before the NLRB.

We will be conducting a series of meetings over the next few weeks to answer questions anyone may have. Both the Union and the Organizing Committee look forward to your continued attendance at these meetings and hope that you invite and bring someone with you who have not yet attended one.

In the meantime, we expect that the company may begin an anti-Union campaign by having closed, mandatory group, or one-on-one meetings telling you how they would like a second chance and why you don't need a Union. We've seen this before in other organizing campaigns and suggest that you take this with a grain of salt.

Let me remind all of you that you are protected by Federal Law to organize. If you are threatened or retaliated in any way, shape or form, please take note of what took place, where, the time and the names of any witnesses and let either myself or one of the Organizing Committee Members know.

If you have any questions, please do not hesitate to call me.

In Solidarity,

Gene Garnes,
Secretary & Director of Organizing

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