



AFL-CIO-CLC • Local 11  
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Edward J. McEwan  
President  
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August 13, 2007

Re: Olympics Agreement with NBC Universal

Dear NBCU Member:

I am pleased to announce that NABET-CWA has reached an agreement with representatives of NBC Universal covering work at the upcoming Olympic games in Beijing, China (2008) and Vancouver, Canada (2010).

As in the past, the agreement covers wage rates, per diem, housing and other terms and conditions of employment for NABET-CWA-represented employees selected to work on these events.

Members who are interested in obtaining work at these events should contact Ryan Soucy, ([ryan.soucy@nbcuni.com](mailto:ryan.soucy@nbcuni.com) , phone #203-356-0639) or James Stuart ([james.stuart@nbcuni.com](mailto:james.stuart@nbcuni.com), phone #203-356-0629) at NBC Universal directly.

Under the agreement, non-staff employees have the option to decide whether their employment is as a Daily Hire, covered by NABET-CWA representation, or is on a non-represented freelance basis. Should a non-staff employee opt for NABET-CWA representation as a Daily Hire, all days of employment on the events will count toward the contractual 180-day thresholds for the future attainment of certain penalties and benefits, as set forth in Sideletter 32 of the NABET-CWA/NBCU Master Agreement, including short turnaround, coverage under the two-day lock scheduling rules, and the annual personal leave payment. In addition, non-staff employees working as NABET-CWA-represented Daily Hires will be eligible to receive their normal daily Entertainment Industry Flex Plan and CWA Savings and Retirement Trust contributions.

Moreover, please note that the rates set forth in the agreement for non-staff employees are minimums. Higher rates can be negotiated between such employees and the company.

Please contact the Local 11 office if you have any questions on the agreement or if you would like to receive a copy of the full Olympics Agreement.

In Unity,

Edward J. McEwan  
President, NABET-CWA Local 11

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