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November 20, 2006

TO: All NABET-CWA/NBC Members

About a month ago, NBCUNI announced to the public their NBCUNI 2.0 initiative. Part of that initiative calls for the reorganization and consolidation of NBCUNI operations. I am sure that you all are aware of the fact that the plan calls for the elimination of about 700 jobs nationwide and the merging of some News operations, including the move of some of its MSNBC operation in New Jersey to 30 Rockefeller Plaza in New York.

NABET-CWA Local 11 officials and representatives of NBC Universal have been in discussions about this situation since September, in the hope that the transition of the MSNBC operation to 30 Rock and the consolidation of some technical areas will not adversely affect the majority of our members and in fact increase the responsibilities of NABET-CWA work force. There is no doubt that the face of NBC Universal as we know it is going to change. How it is going to change and how it affects NABET-CWA is still being worked out and monitored very closely.

The fact is that this plan is not complete and is changing on a regular basis. The rumors and suppositions you hear are just that and unless you hear from the Company or the Union, they should not be taken seriously. There is a timetable in place of over a year to complete the MS move to New York and the situation is very fluid.

I will not lie to you and say that there will not be a forced reduction of jobs in some operational areas, but in the big picture, the outlook is not bleak. We have contacted management officials in other NABET-CWA shops in order to find work for anyone who is displaced by this situation.

I will keep your Executive Board members and Shop Stewards as up to date as possible and will always be available to answer your questions or concerns.

Fraternally,

Edward J. McEwan
President

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