



BULLETIN

NABET-CWA/NBC NEGOTIATIONS NEW YORK CITY



BULLETIN #10
August 25, 2006

The ratification votes cast by secret ballot in Chicago, Los Angeles, New York and Washington, D.C. were tabulated yesterday (August 24, 2006) and the results show that all the contracts included in the NABET-CWA/NBC Universal Master Agreement have been ratified by their respective memberships. Pursuant to the terms of various provisions of the Company's June 11, 2006 proposal, tentatively agreed upon by the Union and unanimously recommended to the membership by the Union's bargaining committee for ratification, NABET-CWA has notified the Company in writing of the outcome of the ratification vote.

Under the terms of the new, now-ratified Agreement, the first general wage increase of 3.25% will be made effective, retroactively, as of July 15, 2006. Certain other financial increases (e.g., per diem expenses, the increase in the "payment in lieu of benefits" for Daily-Hire employees) will become effective at the beginning of the first pay period following the ratification date. Other changes are effective upon ratification or at the time specified in each specific provision.

As always, your Network Negotiating Committee thanks you for your support and patience throughout the lengthy collective-bargaining process that produced our new Agreement.

NABET-CWA Network Negotiating Committee