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BULLETIN
NABET-CWA/NBC NEGOTIATIONS
NEW YORK CITY

BULLETIN #1
November 8, 2005

Union and Company representatives concluded the first three days of limited-issue, off-the-record negotiations on Friday, November 4, 2005. Each side presented its proposals and offered preliminary explanations as to the basis for making them the subject of these negotiations. The sessions alternated between NBC and the Local 11 office.

Many important topics were covered in both parties' proposals, including daily-hire issues, new technologies and training, jurisdiction, benefits and employee compensation.

The members of the Union's bargaining committee are Ed McEwan (Local 11, New York), Rich McDermott (Local 31, Washington, D.C.) and Warren Stern (Local 53, Burbank, California). Ed Dabrowski represented Local 41 (Chicago, Illinois), subbing for Ray Taylor, the Local's designated committee member, who was ill. Sector President John S. Clark is the Union's spokesperson for the talks. Day Krolik III led the Company's bargaining committee.

Following the joint sessions, the Union's Committee met in caucus on Saturday (November 5) and Monday and Tuesday (November 7 and 8) to evaluate NBC's proposals.

The parties are scheduled to resume joint negotiations on Monday, January 9, 2006, in New York City.

In the meantime, your Union representatives urge you to avoid personal speculation, based on rumor, as to the progress of these limited-issue, off-the-record negotiations. The Committee will keep you informed on the progress of these talks on an ongoing basis.

NABET-CWA Network Negotiating Committee
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