



888 SEVENTH AVENUE, SUITE 911, NEW YORK, NY 10106 • 212/757-3065
FAX: 212/246-7780
www.nabetlocal11.org

March 3, 2004

TO: All NABET-CWA/NBC Local 11 Members

On Monday March 1, NABET-CWA Local 11 received a decision by Dr. Joan Parker on Grievance NN03-03, concerning non-NABET-CWA employees using tripods on Hand-Held Digital cameras. Dr. Parker ruled that the use of tripods by non-NABET-CWA persons was improper and a violation of the NBC/NABET-CWA Master Agreement.

Please contact your E-Board member or the Union office for a copy of this award and keep the Union informed of any continued violations of YOUR contract.

Fraternally,

**Edward J. McEwan
President**

cd/opeiu153:afl-cio
www.nabetlocal11.org