



January 30, 2003

TO: All NABET-CWA/NBC Local 11 Employees

RE: Workplace Violence Awareness Training

Dear Members,

NBC is currently conducting Violence Awareness Training. The position of NABET-CWA Local 11 is that, although this training is not a term or condition of the NABET-CWA/NBC Master Agreement, it is an important educational tool that is being afforded to all NBC employees and should be taken advantage of by our members. However, appropriate time for this course should be scheduled by your manager.

If you have no time, access to a computer, or reluctance to participate on line, class time will be scheduled during your work day by your local management.

Fraternally,

Edward J. McEwan
President

cd/opeiu153:aff-cio