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EDWARD J. McEWAN
PRESIDENT
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March 14, 2003

TO: All NBC/NABET-CWA Daily Hires

RE: Entertainment Industry Flex Plan

Dear Members,

Please be advised that there will be a meeting on the Entertainment Industry Flex Plan, on Friday, March 21, 2003 at 30 Rockefeller Plaza, Room 1220W from 9:00AM to 5:00PM.

Sean Dugan, Plan Administrator of the Flex Plan will be present to explain changes in the Plan and answer any questions you may have.

Please make an attempt to attend this very important meeting on the Flex Plan.

Conditions in the Middle East may cause this meeting to be canceled. Please call the NABET-CWA Local 11 office to confirm.

Fraternally,

**Edward J. McEwan
President**

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