



January 30, 2003

**RE: Dally-Hire Annual Personal Leave Payment**

All NABET-CWA-represented dally-hire NBC employees who worked two hundred (200) or more days in calendar year 2002, are eligible for a four percent (4%) annual personal leave payment, payable the second Friday, in March, 2003.

Such payment is mandated by the provisions of Sideletter 32 in the NABET-CWA/NBC Master Agreement. The payment represents four percent (4%) of all straight-time hours worked by such dally-hire NBC employees during calendar year 2002. This provision was part of the ratified contract between NABET-CWA and NBC last year. Those who receive over scale should check their contracts for the eligibility of this payment.

Should you have any questions regarding this provision or do not receive this payment on the due date of March 14, 2003, please call the NABET-CWA Local 11 office.

Fraternally,

Edward McEwan  
President

cc: L. Worster  
J. Clark  
M. Peach  
R. Taylor  
L. Gabrielle  
I. Brand

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[www.nabetlocal11.org](http://www.nabetlocal11.org)