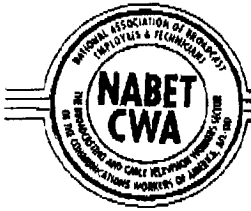


BULLETIN



413

AFL-CIO-CLC • Local 11

National Association of Broadcast Employees and Technicians

March 19, 2003

RE: EJ Field Safety

To All NBC/NABET-CWA-represented Employees:

The safety of our field crews is a very serious concern in the view of the onset of the war in the Middle East and the expanded use of One Man Bands. I urge all EJ personnel to make themselves aware of Article XXI, Section 21.4 of the NBC/ NABET-CWA Master Agreement.

The lack of guidelines for OMB's being provided by the Company makes it imperative that you use common sense and proper judgment when carrying out assignments.

The NBC Environmental, Health and Safety program sets forth conditions for the use of personal protective equipment, including body and respiratory protection. All crews should know that, if you have not been properly trained in the use of this gear you should not attempt to use it.

If you can not reach an acceptable agreement with your assignment editor or producer please contact your E-Board representative, Shop Steward or David Verdi (201-583-5211). Remember the number one goal of both NABET and NBC is ZERO work related injuries.

Stay Safe!

Fraternally,

Ed McEwan,
President

emr/opelu153:afl-cio