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March 2, 2004

TO: All NBAE/NABET-CWA Local 11 Members

The parties met all day on Friday, February 27, 2004, in an attempt to resolve all open items. The meeting ended without a contract. The issues involve full retroactivity for all members.

Your committee is adamant that it will not agree to a package which discriminates against any group or classification.

In view of the above, there will be a shop meeting on Friday, March 12, 2004, from 1pm to 2:30pm and from 4pm to 7:00 pm. The purpose of the meeting is to discuss the situation, and to take a strike vote. The strike vote will enable the committee to determine if and when a job action will occur.

It is imperative that you attend one of these meetings and express your opinion.

Fraternally,

Edward J. McEwan
President

cd/opeiu153:afl-cio
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