



AFL-CIO-CLC • LOCAL 11

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TO: All NABET-CWA/BCAT Members

### **NABET-CWA/BCAT Negotiations**

Dear Members,

The parties yesterday broke off the meetings that had begun almost two years ago. While most issues have been resolved, there still remain two (2) significant points of disagreement, involving salaries in the second year of the agreement, and severance pay for those with 5 or more years of employment. We also have to finalize all the language provisions in the contract. While the package already contains the framework for a mutually beneficial long-term relationship with BCAT, the remaining issues are difficult and important to each side.

No additional meeting dates have been set, and your negotiating committee is reviewing options for reaching a solution. It is our hope that a satisfactory answer can be found to get the package finalized. At that point, it will be submitted in writing to the entire membership, for a ratification vote.

Fraternally,

Edward J. McEwan  
President

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