

# REGULAR EXECUTIVE BOARD MEETING

Wednesday, January 10, 2001

**ATTENDING:**

Louis p. Fallot	Local President
William F. Freeh	Local Vice-President
Eugene E. Garnes	Local Secretary
Frank G. Snell	Local Treasurer

**EXECUTIVE BOARD:**

#1. J Keyes	#10. A.Donatien
#2. L.Greenberg	#11. T. O'Hanlon (Working)
#3. E.Hinrichsen	#12. R.Calamera
#4. S.Gonzalez	#13. W.Freeda
#5. T.Gorry	#14. S.Robblee
#6. T.Cappo	#16. P.Sullivan
#7.	#18. R.Focarile
#9. F.Pellegrino	

The meeting was called to order at 9:13 AM with LP Fallot presiding.

Moment of silence was observed for Drew Crossman.

## **I. APPROVAL OF THE MINUTES OF THE DECEMBER 2000 REGULAR EXECUTIVE BOARD MEETING -**

### **Motion #1**

**"Move to accept the December 2000 Executive Board Minutes as corrected. "(EBM 01-1-1)**

(Focarile 2nd Pellegrino)

FOR: Freeh, Garnes, Snell, Keyes, Greenberg, Hinrichsen, Gonzalez, Gorry, Cappo, Pellegrino, Donatien, Calamera, Freeda, Sullivan

AGAINST: None

ABSTAIN: Robblee

ABSENT: None

## **MOTION PASSED**

### **CORRESPONDENCE**

The Correspondence file was available for inspection

### **III. NEW MEMBERS**

Steven M. King - NBC - DH

Domenica Sforza - PTSC - DH

Tom E. Anthony - NBC-DH

Melanie S. Baker - PTSC - DH

Arnold J. Jensen - NBC - DH

It was decided to hold off until later in the meeting to approve the new members.

### **IV. COMMITTEE REPORTS**

**a) Benefits** - No report

**b) By-Laws** - No report

**c) Elections** - LVP Freeh reminded the Board that petitions for Executive Board Units #'s 1, 3, 5, 9, 11 and 13 would be available as of January 12, 2000.

**d) Financial** - LT Snell reported. We are now three (3) months into our fiscal

year. He distributed the spreadsheets for the collections made for Local Dues, Sector Dues and Initiation Fees. The Voucher folder was available for inspection. He updated the Board on the NBC and ABC Sector Dues issues, LOA invoices and the overpayment issue involving two SkyPath members. The Finance Committee met on January 9, 2001 and discussed several issues of concern which were contained in a formal report distributed to the Board.

e) **Grievance Report** - LVP & Grievance Chairman Bill Freeh reported.

**At NBC**

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**Dec. 8** - LP Fallot, E. Board member T. Gorry, and I attended a meeting with one of our members from Studio/Field to resolve several outstanding issues.

**Dec. 21** - We held the sixth arbitration session of Grievance NN00-40, a discharge case, before Dr. Joan Parker. NBC has completed the presentation of its case and we will present our case at the next arbitration date, Jan. 12, 2001.

LP Fallot, E. Board member R. Calamera, and Shop Steward D. Friedman met with WNBC TV director of engineering J. Birch to discuss equipment warranties for technical equipment at the Moonachie, NJ field shop.

**At BMG** - No report

**At NBAE** - No report

**At PTSC**

**Dec. 15** - We reached a tentative agreement for a new three year contract with PTSC. Under Section 2.2 we were able to greatly expand the ability for duly authorized Union representatives to visit the CNN facility, without such visits being limited to a specific grievance investigation. There are no changes in Article VII (grievance and arbitration) or Article VIII (discharge). The current language remains the same.

**At ROC** - No report

**TWC of NYC** - No report

**f) MAP** -LVP Freeh reported. He informed the Board of the resignation from the Committee of Co-Chairman George Hug and would be in search of a replacement. It was noted that Brother Hug had devoted many years of service to the Committee.

**g) Retirement & Pension** - LP Fallot reported. With the impending streamlining of operations at NBC, there is a possibility of more SERO and buyout packages. We hope to know more on this by the next Executive Board meeting.

**h) Quality of Life** - No report.

**i) Safe** - LS and Safety Chairman G. Garnes reported. He has set up a meeting of the Safety Committee with NBC's Kenya Blount for January 16" to discuss issues of mutual concern. He also reported on a complaint

received from a member regarding a possible asbestos problem at NBC, in the old TVC Maintenance shop.

**j) Seniori** - LVP & Seniority Chairman W. Freeh reported. Copies of a draft of the NBC Engineering Seniority list were distributed to the Board. Brother Freeh requested that the Board members review the list and if anything is found to be out of order, please let him know and he will see that it is corrected.

## **k) Member News**

### **Illness**

Robert Enderlin (PTSC) remains out ill

Vinnie Deale (NBC V/T Opns) remains out ill

Lenny Basile (NBC

Mike Pahios (Net EJ) is recovering from surgery

Mike Gaworski (S/F) remains out ill

Abby Gura (V/T Opns) is recovering from surgery

### **Deaths**

Frank Muratore's (V/T Opns) father-in-law passed away

Tony Soulet's (V/T Opns) father

Debbie Ross's (Genesis) father passed away

Peter Ballante's (PTSC) father passed away

Bob Streeter's (NBC BSE) mother passed away

Drew Crossman (PTSC Editor) passed away

### **Other News**

Phil Loccisano (PTSC) is the father of a baby boy

George Corrado (Graphics) has retired.

Richard Watt (NBC News) has retired

Richard Scrivani (Genesis) has retired

Joel Spector (S/F) has retired

**I) Vacations** - No report.

**m) Membership Services** - No report

**n) Website** - No report.

**o) E-Board Reorganization** - No report.

**p) Daily Hire Advisory Committee** - LP Fallot reported. Three members of the Committee will participate in the upcoming National Daily Hire

Meeting.

**r) Training** - J. Salvaggio reported. The Committee met and discussed the possibility of forming a consortium of the three NYC Locals (NABET 11, NABET 16 and IBEW 1212) to obtain state & city monies and this will be discussed at the next committee meeting on January 24th". He informed the Board that we are trying to work out an arrangement with Moviola to offer customized courses for our members.

**Motion #2**

**"Move to accept the Committee Reports."(EBM 01-1-2)**

(Hinrichsen 2nd Robblee)

UNANIMOUSLY PASSED

**Motion #3**

**"Move to accept the new members contingent upon payment of all applicable dues and fees."(EBM 01-1-3)**

(Freedra 2nd Keyes)

UNANIMOUSLY PASSED

**VI NEW BUSINESS** - (out of order of agenda)

**c) Carrie Hoffman Appearance** - At this time Sister Hoffman addressed the Board regarding her request for consideration of the 50% discount on her initiation fee. Discussion ensued with the following motion being generated:

**Motion #4**

**"Move that Carrie Hoffman be afforded the Local 11 50% discount towards her initiation fee due to her misunderstanding of the time frame of the discount."(EBM 01-1-4)**

(Greenberg 2nd Hinrichsen)

UNANIMOUSLY PASSED

**V. OLD BUSINESS**

**a) NBC** - LP Fallot reported. He has been notified by Local 53 President J. Champa and Local 31 President D. Almond that NBC will be making several changes in operation due to a "soft advertising schedule"

which will have a possible impact on us. Several shifts on the West Coast have already been eliminated in addition to a "no overtime" edict issued. There

will be increased buy out offers made company

**b) TWC of New York City /ROC/BMG** - LP Fallot reported. He received a report of an employee of TWC not getting the proper pay increase that he was supposed to get. A. Donatien will work on this. The BMG Negotiating Committee had their first meeting as a committee and will be having their first negotiating session with the Company on January 16th.

**c) NBA Entertainment** - LP Fallot reported. He recently spent a day out at NBAE meeting with Daily Hire members. All Daily Hire employees at NBAE can now participate in the CWA 401 k plan.

**d) PTSC** - LP Fallot reported. On December 15th , we reached a tentative agreement with the Company, only to have it fall apart when the Company reneged on the medical plan, saying that it would be too expensive for them. In later talks with them, they informed us that they had come up with the money and as such, could now afford the medical plan that they had originally offered. The ratification vote will now be held on January 17th

**e) Secretary Report** - L.S. Garnes reported. In the matter of Wright vs. Taragano, we have not received a plea from the accused within the specified 14 day period and a letter was sent to RVP #1 Gelber advising him of such. In the matter of Fallot vs. Hollis, we have not yet received a response from the post office on whether or not notice of charges has been delivered, so a copy will be hand delivered to Brother Hollis.

**f) Organizing** - L.S. & Director of Organizing G. Garnes reported. He updated the Board on the status of organizing within the Local.

**g) Shop Stewards Dinner** - LP Fallot reported. We will need to have funding in order to conduct the dinner. Brief discussion ensued regarding how much money we would need to appropriate.

#### **Motion #5**

**"Move to allocate up to the sum of \$4,000.00 to hold the Annual Shop Stewards Installation Dinner on March 7, 2001, at Blakes."(EBM 01-1-5)**

(Hinrichsen 2nd Pellegrino)

UNANIMOUSLY PASSED

**h) Hyphenate Issue-** T. Cappo reported. He discussed an issue where NBC is hyphenating IA employees to serve as Lighting Directors in order to

avoid paying overtime to staff NABET employees. LP Fallot advised that he set up a meeting with the IA's Mike Wexelblatt to discuss various issues and would discuss this with him.

**i) Political Action** - W. Freeda reported. He had Network Coordinator John Krieger write a letter to NBC's Day Krolik in regards to proposed COPE deductions from our members so authorizing them. Krolik responded that the Company would not cooperate in this matter as they were not lawfully required to do so. As it turns out, we will have to make this a subject of bargaining next contract talks if we want to have this instituted. He discussed the new incoming Presidential administration in Washington, D.C. and its potential impact on labor.

**k) Charges** - LVP Freeh reported that he had received correspondence from RVP #1 Gelber in the matter of Garnes vs. Donovan and Donovan vs. Garnes. Both parties have agreed to combined trials.

**I) Training** - LP Fallot reported. He discussed the importance of commitment to getting our members training in various job related areas.

### **Motion #6**

**"Move to allocate up to \$10,000.00 for the purpose of a \$250.00 reimbursement per member upon successful completion of the Basic AVID editing course being offered by Moviola. Said course to be completed by March 30, 2001."(EBM 01-1-6)**

(Pellegrino 2nd Freeh)

Further discussion resulted in the following motion being generated;

### **Motion #7**

**"Move to table motion 00-1-6."(EBM 01-1-7)**

(Hinrichsen 2nd Donatien)

FOR: Freeh, Garnes, Snell, Keyes, Greenberg, Hinrichsen, Gonzalez, Gorry, Cappel, Donatien, Calamera, Freeda, Robblee, Sullivan, Focarile

AGAINST: Pellegrino

ABSTAIN: None

ABSENT: None

**MOTION PASSES**

## VI NEW BUSINESS

a) **Steve Roskin Retirement Benefit** - LP Fallot reported. Discussion ensued. Brother Roskin has not yet been retired 6 months, which is a requirement to receive the benefit. L.S. Garnes will send him a letter advising him of such.

b) **NBA Entertainment Initiation Fee Process** - LP Fallot reported. Discussion ensued regarding the collection of back dues and how to develop a mechanism to do such. A request to the NBA for more information before we decide whether or not to proceed in this matter.

d) **Drew Crossman Death Benefit** -LVP Freeh reported. Brother Crossman passed away recently and upon examination of his file, we found that he had no signed beneficiary paperwork. Discussion ensued.

### Motion #8

**"Move to pay the NABET-CWA Local 11 Death Benefit of \$1,300.00 for Drew Crossman to his sister, Jean Crossman. In the absence of a named beneficiary the Board exercises it's authority to determine Ms. Crossman as such."**

(Greenberg 2nd Hinrichsen)

UNANIMOUSLY PASSED

e) **Jack Katz Retirement Benefit** - LT Snell reported. Brother Katz has applied for the Local 11 Retirement Benefit. All paperwork is in order. He has been a member for 34 years.

### Motion #9

**"Move to pay the Local 11 Retirement Benefit of \$850.00 contingent upon all financial obligations to NABET"**

(Sullivan 2nd Hinrichsen)

ABSENT: Pellegrino, Freeda

UNANIMOUSLY PASSED

f) **Kevin Mulreany Retirement Benefit** - LT Snell reported. Brother Mulreany has applied for the Local 11 Retirement Benefit. All paperwork is in order. He has been a member for 22 years.

### Motion #10

**"Move to pay the Local 11 Retirement Benefit of \$550.00 contingent upon all financial obligations to**

**NABET-CWA being met by Kevin Mulreany" (EBM 01-1-10)**

(Hinrichsen 2nd Sullivan)

UNANIMOUSLY PASSED

**g) RVP #1 Election** - LP Fallot reported. Current RVP #1 Rich Gelber is running for re-election in Region #1. Discussion ensued with the following motion being generated:

**Motion #11**

**"Move that the Local 11 Executive Board hereby heartily endorses the candidacy of Richard Gelber for RVP Region #1."(EBM 01-1-11)**

(Hinrichsen 2nd Garnes)

UNANIMOUSLY PASSED

**h) George Hug** - LP Fallot reported. George Hug has resigned from the MAP after many years of service. Discussion ensued with the following motion being made;

**Motion #12**

**"The Local 11 Executive Board hereby wishes to express, on behalf of its entire membership it's deepest appreciation for George Hug's many years of dedicated service as a Member Assistance Counselor."(EBM 01-1-12)**

(Hinrichsen 2nd Freeh)

UNANIMOUSLY PASSED

There being no further business, a motion to adjourn was in order.

**Motion # 13**

"Move to adjourn"(EBM 01-1-13)

(Keyes 2nd Focarile)

UNANIMOUSLY PASSED

The meeting was adjourned at 3:17 PM.

Respectfully Submitted,

Gene Garnes,

Secretary & Director of Organizing