



AFL-CIO-CLC • Local 11
www.nabetlocal11.org

145 West 30th Street, 12th Floor, New York, NY 10001 • 212/757-3065
Fax: 212/246-7780

Edward J. McEwan
President
emcewan@nabetlocal11.org

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To: All NABET-CWA/Time Warner Cable of NYC Members

Recent discussion with the Company have resulted in the acceptance by the Bargaining Committee of a two (2) year extension of the current bargaining agreement between NABET-CWA and Time Warner Cable of NYC.

The extension will result in a 2.75% raise in each of the two (2) years and a provision for a severance payment of 2 weeks per year of service if there is a layoff for any reason, including the Company's decision not to retrain individuals for new technologies or the need to use qualifications and experience when determining individuals to be included in a layoff. The matter of union jurisdiction over new technologies or new operations will be discussed separately and outside the bargaining process.

Fraternally,

Edward J. McEwan
President

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