



AFL-CIO-CLC • Local 11
www.nabetlocal11.org

145 West 30th Street, 12th Floor, New York, NY 10001 • 212/757-3065
Fax: 212/246-7780

Thomas A. Cappo
President
tcappo@nabetlocal11.org

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To: All Former TVS/CNN Employees

Dear Brothers and Sisters:

We understand that layoffs have recently occurred at CNN that have impacted some of the former TVS employees. Predictably, CNN has offered severance based on the fiction that the former TVS employees have only seven years with CNN. If you wish to preserve your rights in connection with the current NLRB charge, we urge you in the strongest possible terms NOT TO SIGN any release of any kind concerning severance or anything else pertaining to your layoff at CNN. You could be waiving extremely valuable legal rights. You should present copies of any paperwork that you are asked to sign to the Local so that it can be thoroughly reviewed by legal counsel. You should also feel free to contact the NLRB Compliance Officer Emily Hunt at 410-962-2864.

EXTREME CAUTION SHOULD BE EXERCISED TO AVOID SIGNING ANY DOCUMENT INVOLVING CNN WHICH, AFTER ALL THESE YEARS, COULD BE USED TO TRY TO DEPRIVE YOU OF VALUABLE BACK PAY AND BENEFITS.

Sincerely,

Thomas A. Cappo
President

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